

# 2025 Work Plan Priorities

December 10, 2024

#### RELIABILITY | RESILIENCE | SECURITY



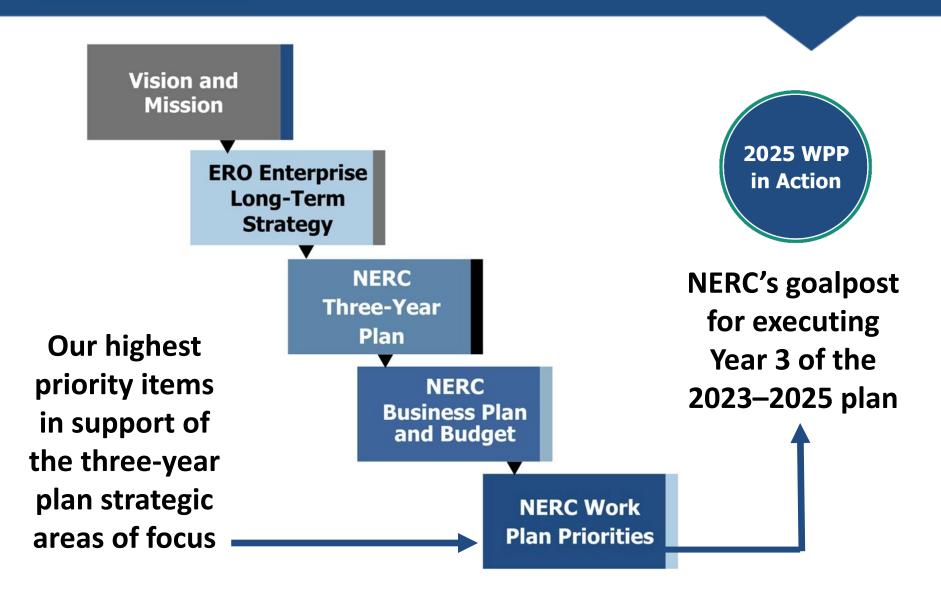








### **Work Plan Priorities (WPPs)**







- 1. Develop a comprehensive framework to identify risks resulting from the transforming grid (e.g., inverter-based resources, large loads, essential reliability services) to enhance both the Long-Term Reliability Assessment and State of Reliability Report.
- 2. Meet all directives and regulatory mandates within required timeframes (e.g., cold weather, IBRs).





## **2025 WPPs: Security**

- 3. Create a roadmap for ensuring CIP standards provide baseline protection for an evolving risk environment.
- 4. Identify critical cyber and physical risks to industry (e.g., geopolitical, technological) and recommend actions to enhance grid security (e.g., automated sharing, CRISP, entity-capability building, SITES).







- 5. Elevate stakeholder engagement to address a diverse stakeholder base through strategic outreach and communications and implementation of programs, services, and convening events.
- 6. Deliver innovative platforms to enhance the user experience and elevate outreach and engagement (e.g., NERC.com, E-ISAC Portal).
- 7. Evaluate the Reliability Standards development process and compliance implementation obstacles to reduce development time.





# **2025 WPPs: Sustainability**

- 8. Enhance analytical capabilities to bolster reliability using artificial intelligence and other analytical tools in a deliberate and secure way.
- 9. Leverage financial and HR systems to elevate employee experience, optimize workflows, and mitigate risks.
- 10. Boost operational efficiency by revising corporate frameworks, consolidating facilities and maximizing our Connected Workforce capabilities.

